EDITORIAL BOARD

Shri Pradeep KamleChief Vigilance Officer, *Chief Editor*

Shri Manoj TewariDy. Chief Vigilance Officer, *Editor*

Members

Shri Anil Gaikwad Sr. Vigilance Officer

Shri U.M.Charpe Vigilance Officer

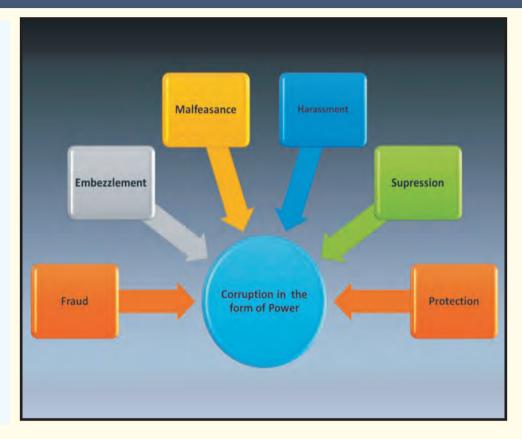
Shri Srinivas Ramavath Vigilance Officer

Shri Deepak Shrivastava Vigilance Officer

Shri Shivam Dutt Rishi Vigilance Officer

Shri Ram Ratan Uikey Vigilance Officer

Shri Anil Jambhulkar Astt. Vigilance Officer



Comprehensive guidelines on Complaint Handling Mechanism - Part 14

1. Systemic Improvement:

It should be ensured by the organisations concerned that each and every complaint and the resultant investigation report is scrutinized thoroughly to find out the possibility of systemic lacunae that may have resulted in irregular acts being committed by the suspected officials. The outcome of such a scrutiny should be utilized to devise and implement systemic improvements to stop recurrence of such irregular acts.

The organisation should prepare case-studies giving details of modus-operandi along with corrective measures and the same should be circulated in the organisation for educating/alerting the officials/authorities. In case, it is felt that the systemic loopholes that have come to notice may have effect across the industry or among other organisations also, the permissible details may be shared with the administrative Ministry/ Department, the regulatory authorities concerned and also with the Commission, for issuing appropriate guidelines, as may be deemed fit.

2. Reporting and Review of complaints

It is the responsibility of the CVO to review all complaints pending for investigation in the Organisations at regular intervals, preferably in the first week of every month and take necessary steps for ensuring expeditious finalization of reports and further necessary action, as may be required in individual cases.

(Detailed guidelines may be seen in Para 4.2(c) of these guidelines).

3. Various timelines related to complaints

The Commission has been laying emphasis on timely / prompt action on complaints in order to ensure that irregularities, if committed, are surfaced at the earliest possible and all preventive/punitive measures can be taken expeditiously. For this purpose, the Commission has issued guidelines on various occasions, specifying the time limit for dealing with complaints. The same as summaries in the following table: -

Sr No	Description	Timeline
1	Timeline for seeking confirmation from complainant	15 days
	before initiating Investigation process.	
2	If confirmation not received within 15 days reminder	
	to be sent to complainant. (If no response received	15 days
	even after reminder, complaint may be filed treating	
	as pseudonymous complaints.)	
3	Timeline for submission of Investigation Report to the	3 months (or as may be
	Commission on Complaints referred by it to the	specified by the
	CVOs concerned for investigation.	Commission, in
		individual matter)
4	In case, it is felt that it would not be possible to	
	complete the investigation within the specified period,	15 days
	time limit for approaching the Commission for	15 days
	seeking extension of time, with the approval of the	
	competent authority.	40
5	Timeline for submission of investigation report in	12 weeks
	PIDPI complaints, referred by the Commission.	
6	Timeline for submitting response by CVOs to the	6 weeks
	Commission in respect of references made by it to CBI/ Ministries for clarification/comments in the	O WEEKS
	matter of complaints	
7	Timeline for CVOs to scrutinize and decide about	
'	action to be taken on the complaints sent by the	2 months
	Commission for necessary action to the CVOs	2 111011110
	concerned.	
8	Timeline for giving opinion by the Disciplinary	
	Authority, about existence of vigilance angle in	15 days
	complaint, in case of difference of opinion with CVO	,

Gist of important circular published by CVC

Circular No:	Subject:	Details:
25/11/22 Dt: 11.11.2022	Adoption and Implementation of Integrity Pact.	 The Commission has recommended adoption of Integrity Pact (IP) by Central Govt. Organisations as an effective tool to promote transparency, fairness and competitiveness in public procurement activities. The Commission has issued detailed SOP for implementation of IP requiring organizations to: Decide the threshold value above which the contracts would be covered under the IP Hold meetings of IEMs, on quarterly basis and if need be, more frequently also. To assess the extent of implementation of IP, the Commission desires that the CVOs of the organisations adopting IP may provide information regarding: The meetings of IEMs conducted by them, along with details about the contracts covered under the IP.







Inspection by VO, MOIL at Kandri Mine

MODUS OPERANDI OF FINANCIAL FRAUDSTERS - Part 11

Reserve Bank of India has taken initiative by publishing a booklet on modus operandi of financial fraudsters for consumer awareness. To prevent MOIL employees from such fraudsters in their professional and Personal capacity while making financial transactions and their activities in social media, it is reproduced below:

Message App Banking Fraud



VIGILANCE DEPARTMENT, MOIL LIMITED

"MOIL BHAWAN", 1A, KATOL ROAD, NAGPUR-440013. PBX :0712-2806100

Website: www.moil.nic.in CIN: L99999MH1962GOI012398

Toll free No.: 18002333606